

MINISTRY OF EDUCATION, RESEARCH AND INNOVATION  
 "BOGDAN VODĂ" UNIVERSITY FROM CLUJ-NAPOCA  
 FACULTY OF ECONOMICAL SCIENCES  
 MASTERS: **MANAGEMENT OF HUMAN RESOURCES (MM3)**

**TEACHING PLAN**  
**2009 - 2010 UNIVERSITY YEAR**

**1st YEAR**

**60 CT**

Code	MANDATORY AND OPTIONAL DISCIPLINES	Credits	No. of hours / week			Type of examination	Contents of discipline
			C	S	L		
<b>SEMESTER I</b>							
MM3 1101	General management of human resources	8	2	2	0	Ex	DF
MM3 1102	Study of occupations and positions (jobs)	7	2	1	0	Ex	DD
MM3 1103	Professional recruitment and selection	8	2	1	0	Ex	DS
MM3 1104	Labor groups and group dynamics	7	2	1	0	Ex	DD
<b>TOTAL</b>		<b>30</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>4</b>	
<b>SEMESTER II</b>							
MM3 1201	Training and coaching	8	2	0	0	Ex	DF
MM3 1202	Ergonomic management of labor	8	2	1	0	Ex	DD
MM3 1203	Euromanagement of human resources	8	2	2	0	Ex	DD
MM3 1204	<i>Management of organizational communication -optional</i>	6	2	2	0	Ex	DS (DD)
MM3 1205	<i>Managerial communication -optional</i>						
<b>TOTAL</b>		<b>30</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>4</b>	

**RECTOR**  
**Prof.PhD. Dumitru PURDEA**

**DEAN**  
**Prof.PhD. Nicolae PAȘCA**

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**TEACHING PLAN**  
**2009 - 2010 UNIVERSITY YEAR**

**2nd YEAR**

**60 CT**

Code	MANDATORY AND OPTIONAL DISCIPLINES	Credits	No. of hours / week			Type of examination	Contents of discipline
			C	S	L		
<b>SEMESTER I</b>							
MM3 2101	Environment quality management and occupational security	8	2	2	0	Ex	DD
MM3 2102	Social dialog and work conflict management	8	2	1	0	Ex	DF
MM3 2103	Management of the professional career	8	2	1	0	Ex	DD
MM3 2104	<i>Labor legislation- optional</i>	6	2	1	0	Ex	DS (DC)
MM3 2105	<i>Labor law. - optional</i>						
<b>TOTAL</b>		<b>30</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>4</b>	
<b>SEMESTER II</b>							
MM3 2201	Audit of human resources	6	2	1	0	Ex	DS
MM3 2202	Payment administration and reward management	6	2	1	0	Ex	DF
MM3 2203	Managementul asigurărilor de viață și sănătate	5	2	2	0	Ex	DS
MM3 2204	<i>Community labor laws -optional</i>	5	2	1	0	Ex	DS (DI)
MM3 2205	<i>European protection of human rights -optional</i>						
MM3 2206	MRU practice	4	0	2	0	C	DS
MM3 2207	Documenting and research for the thesis	4	0	2	0	C	DS (LD)
<b>TOTAL</b>		<b>30</b>	<b>8</b>	<b>9</b>	<b>0</b>	<b>5</b>	

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