



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **AVRAM BUT-CAPUSAN**
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Fax(es)
E-mail but_capusan@yahoo.com
Nationality Romanian
Date of birth 1948.02.06
Birth place Negreni, Cluj country
Gender Male
Civil status married

Work experience

Dates 2008 - today
Occupation or position held Lecturer
Name and address of employer Bogdan Voda University, Gr. Alexandrescu, no. 26A
Dates 2004-2008
Occupation or position held Lecturer
Main activities and responsibilities Teaching courses: Labour Law
human resource management, public international law, insurance law,
public service management;
employment policy, as the international community, public marketing.
Name and address of employer Avram Iancu University, Ilie Macelaru, no. 1 A
Type of business or sector Education
Dates 2003-2004
Occupation or position held head Human Resource Department s
Name and address of employer Avram Iancu University, Ilie Macelaru, no. 1 A
Dates 1991-2003

Occupation or position held	head Human Resurce Departament s
Name and address of employer	Babes-Bolyai University, Mihail Kogalniceanu, nr. 1.
Dates	1983-1991
Occupation or position held	persounel inspector
Name and address of employer	Babes-Bolyai University,
Dates	1976-1983
Occupation or position held	laboratory-assistant
Name and address of employer	Faculty of Biology, Geology and Giography“Babes-Bolyai” University
Dates	1965-1976
Occupation or position held	laboratory-assistant
Name and address of employer	“Clujeana” Industrial Unit, Cluj-Napoca
Education and training	
Dates	2003-today
Title of qualification awarded	PhD trainer in Philosophy
Name and type of organization providing education and training	West University, Timisoara, on "Legal Philosophy in the Thinking and work of Eugeniu Sperantia ", scientific coordinator Prof. Constantin Grecu
Dates	1998-1999
Title of qualification awarded	Postgraduate Studies Master
Name and type of organization providing education and training	Babes-Bolyai University, Cluj-Napoca, Faculty of Law
Dates	1997-1998
Title of qualification awarded	Lawyer, degree in legal sciences
Title of qualification awarded	Lawyer, degree in legal sciences

Name and type of organization providing education and training | Dimitrie Cantemir University Cluj-Napoca

Dates | 1968-1972

Title of qualification awarded | Baccalaureate

Name and type of organization providing education and training | Teoreticol High School Nr. 12, Cluj-Napoca

Personal skills and competences

Mother tongue | Romanian

Other language(s) | English, French

Self-assessment
European level ()*

Language

Language

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Written production	
C1	Proficient speaker	C1	Proficient speaker	B1	Independent speaker	A1	Basic speaker	C1	Proficient speaker
B2	Independent speaker	C2	Proficient speaker	B2	Independent speaker	A2	Basic speaker	C2	Proficient speaker

(*) [Common European Framework of Reference for Languages](#)

Organizational skills and competences | Good organizer and public relations skills. Skills in the field of human resources manager and directors, having a field in the age of 30 years, 16 years of driving functions of: head office, chief executive service

Technical skills and competences | Sense and Skill Practice

Social skills and competencies | Inclination to help fellow man, tolerance of ideas collaborators / partners, avoidance and settlement of conflict situations. Initiated, perzentator of artistic tournaments abroad: Rodez, France, and Lorach Schoppenhein, Germany, Prue, Czech Republic, Murcia, Spain

Computer skills and competences | Programe Word, Excel, Internet

Artistic skills and competences

Other skills and competences

Driving license | B

Additional information